



Join our team at E&A Scheer

Ready to blend in?

We like to see ourselves as a 300-year-old start up. A family business grown into an international organization but without the corporate structure. Modest in size, but we deliver exceptional performance. No day is the same.

A proud group of people who specialise in importing, blending and trading Rum, Batavia Arrack and Cachaça in bulk. With centuries of experience, we understand the needs of various industries.

We play a pivotal and leading role in the supply chain of the global Rum industry. We feel the responsibility to act within our means with regards to Environment, Social and Governance (ESG) related issues in the supply chain. Our leading position enables us to take responsible measures to protect people and the environment.

We are on a constant journey to improve ourselves. E&A Scheer is ISO 9001, FSSC, Organic, Bonsucro and Fairtrade certified. So don't be afraid to make mistakes and learn from them. Nothing is perfect, but if we think in solutions, we're halfway there.

Don't get us wrong, we are not encouraging our employees to be sloppy or less precise. Luckily, there are procedures in place to prevent this from happening. Your job is to assure quality and to keep an eye on these procedures.

Quality & ESG Coordinator (32-40 h/wk)

We are looking for a Quality & ESG professional to oversee all aspects of Quality management and ESG (Environment, Social, Governance). The coordinator's responsibilities include inspecting materials, processes, and products, ensuring compliance with new and existing quality standards and regulations, implementing quality management actions, and contributing to the development of company policies and procedures. You provide quality support to projects from the planning phase to project completion.

To be successful as a Quality & ESG Coordinator you should be able to ensure that all materials, processes, and procedures meet regulatory and quality standards, and promptly resolve any issues or discrepancies that may arise.

Responsibilities:

- Ensuring compliance with current regulations.
- Monitoring and reporting on all activities, processes, and procedures.
- Conducting internal audits and reports.
- Collecting data for Carbon Accounting.
- Setting up and monitoring Scope 1 and 2 projects, together with our ESG Team, and assisting in Scope 3 (Rum origin) projects.
- Performing regular inspections and reviews to ensure employees adhere to quality and safety policies.
- Assisting with the development of company policies, processes, and procedures.
- Providing departments with quality planning and support.
- Conducting or assisting with regulatory and quality training sessions.
- Preparing and maintaining quality management documentation.



By Appointment to the Court of The Netherlands - HERENGRACHT 316 - 1016 CD AMSTERDAM - THE NETHERLANDS

E&A SCHEER BV - IBAN: NL69 RABO 0157 5489 29 - BIC: RABONL2U - REGISTERED: 33158894 - VAT: NL005773581B01

On all our transactions our general conditions of sale and delivery apply. These are sent to you on request and are published multilingually on our website.



Reporting

The Quality and ESG Coordinator reports directly to the Quality and ESG Manager in Amsterdam.

Your skills and experience

- HBO Degree, preferably in Quality Management, or equivalent work experience
- Proficiency in Microsoft Office
- Knowledge of quality management systems is desirable but not mandatory
- Excellent communication (in both Dutch and English)
- Pro-active and attention to detail
- Excellent decision-making and problem-solving skills.
- Strong organisational skills.

What (do) we offer

E&A Scheer is located in Amsterdam, the Netherlands. We recently moved to a brand-new office next to our Blending House.

Being part of a dynamic modern heritage company with a team of 35 professionals in Amsterdam and additionally 5 enthusiastic professionals in Liverpool, UK. An informal atmosphere and a competitive package depending on relevant experience.

We know you have a life outside of work and we appreciate you are more than your job. That is why:

- We have flexible hours. Start your day between 07:30 and 09:30
- There is a possibility to work from home. We value a hybrid workplace model.
- You can work anywhere in the building with your own laptop, phone and a sit/stand desk. No worries, the Fairchain Moyee coffee is available on all floors. Just don't claim a desk before you go home, all towels will be removed
- You get 30 holidays based on a 40-hour workweek.
- We offer a non-contributory pension. This means that E&A Scheer will pay your full pension, no contribution from your side.
- If you commute electric, we will charge your vehicle. If you come to work for us, we will charge you
- And, when you beat our top table tennis players, there is praise at our monthly after work cocktail bar



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