



To all E&A Scheer Stakeholders

Our vision is to anchor, expand and leverage our global leadership position in blended and aged Rum as a modern heritage company, driving premium Rum growth. We make it our mission to make Rum sourcing EAS, Easy for All in a Sustainable manner.

As a result of the above vision and mission we take Food Safety seriously and present you with this policy.

Carsten E. Vlierboom
E&A Scheer

Our goals

The vision and mission are reflected in three long-term company goals:

1. To provide consistent products according to customer specifications and expectations.
2. To be perceived as a real specialist in our field, with a solid reputation, which provides specialist product knowledge, including relevant customs and food safety knowledge.
3. To maintain a quality system according to ISO and FSSC standards within all aspects of our business.

Quality Management - Quality, Food Safety and Regulatory Compliance

Management will focus on an organisation where Quality is held in high esteem. To shape and demonstrate the above, we have chosen to have our Quality system certified according to ISO 9001: 2015 standard and FSSC 22000.

The embedded Food Safety Management System helps us to identify and control food safety hazards. With internal audits, which are regularly held, we ensure to keep the Quality system up to date and improve procedures and work instructions. The fundamental idea is to at least meet customer demands, legislations and ensure our product is food safe. Furthermore, the organisation wants to endeavour to continuity and improvements of the core processes.

Improvements can be made by listening to, for example customers, employees and suppliers. This is also part of the continuous process of developing a healthy and constantly evolving Food Safety Culture within the company. Making sure of shared values, beliefs and norms that affect mindset and behaviour towards food safety in, across and throughout the organisation.

Structure

We will ensure that every employee is familiar with this policy statement and acts on it. Employees are expected to perform according to the policy statement and to actively contribute to its implementation. During the yearly management review, goals and objectives are being stated, which makes it possible to work on quality issues in a structured way and to improve where possible.

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Part A: Organisation processes, A11. Food Safety Policy Statement	Date: 09-01-2025